

Vacancy Announcement

Announcement #	438-10124	Position	Dietician (HBPC)		
PayPlan	GS	Series	0630		
TargetGrade	11	Target PD		Pay Range	\$57,408 - \$74,628
Dev Grade	09	Dev PD		Dev Pay Range	\$47,448 - \$61,678
1st Dev Grade		1st Dev PD		1st Dev Pay Range	
Opens	04/14/10	Closes	07/30/10	Openings	1
Tour of Duty, etc	Part Time 20 hours per week				
Special Comments	The procedures outlined in AFGE Master Agreement, Article 22, Section 8 will be followed. First consideration will be given to current Sioux Falls VAMC employees. Grade determined by Professional Standards Board				
Service	Extended Care & Rehabilitation Service Line				
Section	CBOC, Sioux City, IA				
Area/Consideration	All US citizens				
Duty Site	Sioux City, IA				
Major Duties	<p>The Home Based Primary Care (HBPC) program provides primary health care services by an interdisciplinary team to homebound patients within an approximate sixty minute driving radius of the Sioux City, IA CBOC. The program incorporate telephone health care technology as an option to meet the ongoing needs of the patient in the home setting, who require complex continuing care. Medication management, wound care and case management will be an integral part of the program.</p> <ol style="list-style-type: none"> 1. Conducts a comprehensive nutrition assessment, including assessment of the home environment for HBPC program patients, for patients at nutritional risk or upon referral. 2. Develops and implements an individualized plan for medical nutrition therapy in accordance with the patient's medical program goals and objectives. Accurately obtains and interprets medical information pertinent to the patient's nutritional care to determine risk, assess nutritional status and develop individual specialized care plans to simultaneously address several disease processes. 3. Calculates nutritional requirements (calories, protein, carbohydrates, lipids, vitamins, electrolytes, fluid) and necessary diet restrictions or food/drug interactions. Diet prescribed is tailored to each individual client's according to physical and metabolic needs and designs the nutritional treatment plan with consideration for psychosocial, behavioral, ethnic and cultural factors to obtain desirable outcomes and promote long term adherence to a medical nutritional care plan. 4. May require a therapeutic plan for specialized nutrition support, including enteral and parenteral nutrition for patients with complex medical and nutritional needs. Identifies patients in need of nutrition support and recommends the appropriate mode of nutrition support, including suitable route, formula, and rate of administration. Provides initial and on-going nutritional assessments of patients receiving enteral and/or parenteral nutrition. 5. Utilizes assessment and evaluation techniques that consider age-specific needs as well as cultural, religious, and ethnic concerns. 6. Orders labs, diets and consults in compliance with Scope of Practice. 7. Evaluates and monitors the effectiveness and outcome of medical nutrition therapy interventions. Evaluates the patient's response to care based on identified, measurable outcomes and reviews the plan as appropriate. 8. Documents nutrition care plan in the patient's medical record, including nutrition assessment data, medical nutrition therapy initiated and recommendations, results of 				

nutrition counseling and discharge planning. Documentation supports an interdisciplinary approach and continuity of care.

9. Works cooperatively with Foodservice staff to assure conformance to diet prescriptions.
10. Relieves for other dietitians and Clinical Dietitian Supervisor, as assigned.

Time In Grade

Qualifications

Basic Requirements: Education: The individual must have earned a minimum of a bachelor's degree from a U.S. regionally accredited college or university, and fulfilled each of the following criteria: (1) completed a didactic program in dietetics accredited by the Commission on Accreditation for Dietetics Education (CADE). (2) Completed a CADE accredited supervised practice program. (3) Passed a national examination administered by the Commission on Dietetic Registration (CDR), the credentialing branch of the American Dietetic Association (ADA).

Registration: (1) All applicants must be registered with the CDR. (2) Non-registered applicants who otherwise meet the minimum requirements in the basic qualification standard may be appointed as a graduate dietitian under the authority of 38 U.S.C. § 7405 (a) (1) (D). Failure to obtain CDR registration during that period is justification for termination of the temporary appointment. This may result in termination of employment.

Specialized Experience: Applicants must possess at least 1 year of experience at the next lower level that demonstrates the core competencies described at that level, or education equivalent to 3 full years of progressively higher level graduate education, or a Ph.D. or equivalent doctoral degree from an accredited university or college in the field of dietetics or closely related field. In addition, the candidate must demonstrate the following KSAOs.

Rating Factors

KSAO #1 Knowledge of basic investigative processes and techniques in order to participate in the design of studies, collect data, interpret findings, and translate results into written and oral communication.

KSAO #2 Knowledge of the principles and practices of clinical dietetics and medical nutrition therapy for patients with complex medical conditions in order to plan, develop, and coordinate medical nutrition therapy intervention, interdisciplinary care plans, and nutrition education activities.

KSAO #3 Knowledge of complex areas of clinical nutrition including management of critically ill and malnourished patients, and ability to apply medical nutrition therapy to patients with multiple co-morbidities.

KSAO #4 Ability to act as a mentor/consultant for health care providers including registered dietitians, dietetic interns, nurses, physicians, medical students, and allied health professionals.

Application Process

Current Sioux Falls VAMC Employees and External Applicants must submit an application package consisting of:

- VA Form 10-2850c, "Application for Associated Health.
- OF 306, "Declaration for Federal Employment. You must complete this form to determine your acceptability for Federal employment.
- Copy of latest performance evaluation
- SF-50 "Notification of Personnel Action" - Attention all previous and current Federal Status Eligible Candidates and any Veteran who received a career conditional/career appointment based on the Veteran Employment Opportunity Act (VEOA), must provide their last or most recent appointment/promotion SF-50, 'Notification of Personnel Action' which indicates proof of competitive status.
- Responses to Rating Factor (KSAO) listed above, addressed individually on plain sheet of paper or VA 4676a "Employee Supplemental Qualifications Statement". Failure to

provide this information will deem the applicant ineligible for consideration for the position.

- If a veteran: Veterans Preference eligible's, including VRA 30% disabled, must submit a legible copy of ALL DD-214's showing all dates of service as well as character of service (honorable, general, ect.). Note: More than one DD-214 may be needed to show all dates of service. You will be given preference based on the information you submit with your application. Failure to provide this information will deem the applicant.
- Disabled veterans and other veterans eligible for 10-point preference must also submit an SF-15 with current proof of a service-connected disability. 10-point preference will only be given when proper documentation is submitted.

Each position that you apply for requires a separate application with the Vacancy Announcement for the position for which you are applying printed clearly on the application.

These forms may be obtained through the Human Resources Office or from www.sioxfordfalls.va.gov.

Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than the closing date.

For additional information contact Patricia Hinzman, (605) 333-6852 or Patricia.Hinzman@va.gov.

WHAT TO EXPECT NEXT: Once your complete application is received we will conduct an evaluation of your qualifications and determine your ranking. The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. You will be notified of the outcome.

PRE-EMPLOYMENT PHYSICAL EXAMINATION: Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

DRUG TESTING: All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

VET PRO CREDENTIALING: Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

EQUAL EMPLOYMENT: Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

SECURITY: Appointments in the Federal Government are subject to a criminal background investigation.

CONDITION OF EMPLOYMENT: Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for

promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.

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